

March 2, 1977

LB 88

work, you don't want their vacation counted as time worked, do you?

SPEAKER LUEDTKE: Senator Labedz, do you want to respond?

SENATOR LABEDZ: That is correct.

SENATOR KEYES: That is correct. In other words, did you ever work in private industry?

SENATOR LABEDZ: Oh, yes.

SENATOR KEYES: I will tell you this that if we write into this statute what you have here we are going to say to the employees of this state that you, because you work for the State of Nebraska, are second class citizens, that you will have to work 40 full hours in a week regardless of how much vacation time you have coming, regardless of your sick leave, regardless of anything else before you will receive time and a half, you will have had to worked, actually worked, and your vacation or your sick leave or nothing else counts as hours worked. I don't understand what we will be doing but I know this much that our state employees should never be treated as second class citizens to the private industry of this state.

SPEAKER LUEDTKE: The Chair recognizes...

SENATOR LABEDZ: May I....

SPEAKER LUEDTKE: I don't believe that was a question, was it? Senator Labedz, I don't believe he was asking a question.

SENATOR LABEDZ: Okay.

SPEAKER LUEDTKE: The Chair recognizes Senator Rasmussen.

SENATOR RASMUSSEN: Mr. President, members of the body, I certainly support Senator Labedz. Now LB 88 has had a tortuous route across the Board for the only reason that Mr. Schultz has wanted to put 235 in here. There has been a lot of work go into this bill by Roy Gardner, the Personnel man, and I say let's bring it back and take the amendment off, and send it across and make it law. Thank you.

SPEAKER LUEDTKE: The Chair recognizes Senator Simon.

SENATOR SIMON: Mr. President, I wanted to follow up on some comments that Senator Keyes made and I would like to ask Senator Labedz a question.

SENATOR LABEDZ: Yes, sir.

SENATOR SIMON: Senator Labedz, can you tell me approximately what the ratio is of salaries between state employees to counterparts in private industry? I realize this is kind of a broad question because we are talking about a lot of different types of jobs.

SENATOR LABEDZ: It certainly is, Senator Simon.

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